



**WARM, CONNECTED, COMMUNITY...
SHERATON CARLSBAD RESORT & SPA. LIFE IS BETTER WHEN SHARED!**

APPLICATION FOR EMPLOYMENT

Some of the most exciting career opportunities are in the Hospitality Industry and more specifically – here at the new Sheraton Carlsbad Resort & Spa! We strive to employ only positive, enthusiastic, and talented team members dedicated to providing our guests with gracious service and creating warm, comforting connections. Sheraton Carlsbad Resort & Spa is an equal opportunity employer.

PLEASE PRINT

Date: _____

Name: _____
Last First Middle

Home Telephone: (____) _____ Other Telephone: (____) _____

Social Security Number: _____ - _____ - _____ DL#: _____ State: _____

Present Address: _____
No. Street City State Zip

Permanent Address: _____
No. Street City State Zip

Previous Address: _____
No. Street City State Zip

DESIRED EMPLOYMENT

Position of Interest: _____ Desired Salary: _____

The majority of our staff is needed to work on weekends and holidays. In order to help us find a position that matches your availability, please tell us the earliest and latest time each day that you would be available.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Hours of Interest: Full Time Part Time Seasonal {Summer / Holiday}

EDUCATION, TRAINING, & EXPERIENCE

School	Name & Address	# of Years Completed	Did you Graduate?	Degree or Diploma
High School				
College/University				
Other				

Experience, Training, & Skills Tell us about any specific experience, training or skills that you possess that you could bring to the Sheraton Carlsbad Resort & Spa Team!

Have you ever held a Supervisory Position: Yes No Number of Employees Supervised? _____
Where? _____

Licenses or Certifications Held:	_____
Equipment able to Operate:	_____

Military Service: Have you obtained any special skills or abilities as the result of service in the military? If so, please describe:

TELL US ABOUT YOU!

How did you become interested in Sheraton Carlsbad Resort & Spa?

- Newspaper Employment Agency State Employment Office On-line Job Posting Career Builder
 HCareers Website Employment Guide Craigslist
 Employee Referral (Employee's Name) _____ Other _____

What work experience have you had in the past that would make YOU great for Sheraton Carlsbad Resort & Spa?

Describe a specific situation where YOU provided excellent customer service in your most recent position.

Tell us why YOU really want to work for exciting Sheraton Carlsbad Resort & Spa.

Are you currently employed? Yes No

If yes, may we contact your current employer? Yes No

Do you speak, write or understand any foreign languages? Yes No

If yes, which language(s): _____

What foreign languages have you studied?

Language: _____

Years Studied: _____

Language: _____

Years Studied: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Sheraton Carlsbad Resort & Spa, Grand Pacific Resorts or any affiliated company?

Yes No If yes, when: _____

Do you have any relatives or friends working for Sheraton Carlsbad Resort & Spa, Grand Pacific Resorts or any affiliated company? Yes No If yes, please state name and relationship: _____

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? Yes No {If yes, hiring is subject to verification that you are of minimum legal age.}

Are you at least 21 years old? Yes No {If yes and the position you are applying for entails pouring, selling, or serving alcohol, then hiring is subject to verification that you are of minimum legal age of 21.}

Are you able to perform the essential functions of the job for which you are applying? Yes No

If No, Please describe the functions that cannot be performed _____

{Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants / employees to perform essential functions. Hiring may be subject to passing a medical examination, and to skill and agility tests.}

Have you ever been convicted of a criminal offense {felony or serious misdemeanor}? The following should not be disclosed: (1) a marijuana related conviction that occurred more than two years ago; and (2) an offense for which you were referred to, and participated in, and pre-trial diversion program. No information will be sought with regard to any such convictions. Yes No

If yes, state nature of the crime(s), when and where convicted and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

HISTORY

Name of Employer:				
Address:				
Type of Business:				
Telephone Number:				
Supervisor's Name:				
Your Position & Duties:				
Dates of Employment:	From:		To:	
Weekly Pay:	Starting:		Ending:	
Reason for Leaving:				

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Reason for Leaving:				

REFERENCES

Name:	
Address:	
Occupation / How Acquainted:	
Telephone Number:	
Number of Years Acquainted:	

Name:	
Address:	
Occupation / How Acquainted:	
Telephone Number:	
Number of Years Acquainted:	

Name:	
Address:	
Occupation / How Acquainted:	
Telephone Number:	
Number of Years Acquainted:	

Do you have any present commitments, or do you anticipate any commitments, that could affect your ability to work as assigned for Sheraton Carlsbad Resort & Spa, should you be offered a position to join our company?

Yes No If yes, please explain: _____

ACKNOWLEDGEMENTS

Please read carefully; and initial each paragraph below:

_____ Every statement I have entered on this application is true, and I haven't left out any information that might hurt my chances of getting a job. I understand that if I have left anything out, or made any statement that is not true, my employment application may be rejected or my employment may be terminated.

_____ I authorize Sheraton Carlsbad Resort & Spa to perform a complete background check. I know this includes an investigation of previous employment, education, and any other matter that could impact its decision to hire me.

_____ In order to help Sheraton Carlsbad Resort & Spa complete the background check, I authorize my references and previous employers to provide any information Sheraton Carlsbad Resort & Spa might ask for, including opinions about my character, salary, reason for termination, job performance evaluations and opinions, letters, reports, and any work related information. The references and previous employers don't need to contact me in advance for permission, and I agree I won't hold them liable for anything they might say. All of the aforementioned background checks may be performed by Sheraton Carlsbad Resort & Spa or its affiliate, Grand Pacific Resorts, Inc.

_____ I understand that by filling out this application, and allowing Sheraton Carlsbad Resort & Spa to investigate my background, I am not being promised a job.

_____ I understand that if Sheraton Carlsbad Resort & Spa makes a conditional employment offer, I will be required to submit to drug and alcohol testing pursuant to its "Drug and Alcohol Testing Policy" and I will be required to sign both an "Authorization" and a "Consent to Drug and Alcohol Test" form subsidiary.

_____ I understand that Sheraton Carlsbad Resort & Spa is an "at will" employers. This means that if I am hired, either Sheraton Carlsbad Resort & Spa or I may terminate employment at any time, with or without cause, with or without notice. The only way this policy can be modified is if the Co-Presidents provide me a document changing the policy in writing.

Thank you again for considering Sheraton Carlsbad Resort & Spa for employment. At Sheraton Carlsbad Resort & Spa we are committed to pursuing three primary objectives: first, to create memorable, quality vacation experiences utilizing superior hospitality, allowing us to exceed the expectations of our guests and owners; second, to give back by taking an active role in each local community in which we operate; and third, to provide an atmosphere in which our employees can excel and grow, both personally and professionally.

Applicant's Signature: _____

Date: _____